

Lindon City
100 N State Street
Lindon, Utah 84042



Tel: (801) 610-4160
Fax: (801) 785-4510
www.LindonCity.gov

Position Title: Lead Guard
Position Status: Seasonal (Part-Time)
Starting Pay Rate: \$13.70/hour (Seasonal Range 2, \$13.70-\$17.20)
Department: Parks and Recreation
Facility: Lindon Aquatics Center
Opening Date: February 3, 2026
Closing Date: Open Until Filled

Lead Guard

General Duties

Under the close supervision of the Management Team, the Lead Guard will perform professional duties to ensure performance and supervision on-deck of the aquatic staff and facility during the shift.

Essential Job Functions

- Assists in work related to hiring, training, scheduling, supervising, and enforcing to help the aquatics staff.
- Works closely with the Aquatics Supervisors to help operate the day-to-day operation of the facility during the summer months which include opening and closing the facility daily
- In coordination with the Aquatics Supervisors, Lead Guards will oversee all Lifeguards while on duty
- Assists in overseeing proper handling of pool reports
- Response to patron inquires and concerns
- Must be able to perform all duties in the Lifeguarding job description.
- Additionally, employees will be required to assist staff and perform other related work duties as assigned

Minimum Requirements

- Must be a minimum of 17 years old to apply
- Hold a current American Red Cross Lifeguarding Certification or able to obtain re-certification within a month of hiring
- The ability to work from mid-March to mid-September
- Must have a valid Utah Driver's License.
- Must maintain the ability to complete the swimming test of the Lifeguard certification
- Must have communication skills to communicate effectively and efficiently with the guests, other staff, management, etc.

Experience

- Must have at least one year of Lifeguarding Experience

Preferred Experience

Optional certifications and experience include LGIT Certification, Customer Service with one-year of experience.

Schedule

This position works a variety of different times and schedule will be determined upon hiring. Evenings, weekends, and holidays may be included.

Hiring Policies

Lindon City Corporation is an Equal Opportunity Employer. Lindon City will not base its hiring decisions on non-meritorious factors such as race, color, national origin, sex, religion. Lindon City will not refuse to hire a disabled individual who is capable of performing the essential requirements of the position with reasonable accommodations when they do not create undue hardship.

Screening

Based on meeting the minimum requirements and job-related experience, skills, knowledge, and education. Criminal background check and drug check conducted on all city positions. Non-disclosure may result in dismissal.

To Apply

Apply online at www.lindoncity.org/employment or call (801) 610-4162.

This is an “at-will” position. The employee or the City may end the employment relationship at any time, with or without cause or explanation.