

Lindon City
100 N State Street
Lindon, Utah 84042



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www.LindonCity.gov

Position Title: Head Swim Coach
Position Status: Seasonal (Part-Time)
Starting Pay Rate: \$16.80/hour (Seasonal Range 5, \$16.80-\$20.20)
Department: Parks and Recreation
Facility: Lindon Aquatics Center
Opening Date: February 3, 2026
Closing Date: Open Until Filled

Head Swim Coach

General Duties

Under the close supervision of the Aquatics Manager, the Head Swim Coach will perform professional duties overseeing the Lindon Storm Swim Team, coaching individuals and groups, and other activities at the facility. The Lindon Storm Swim Team operates from June to the beginning of August.

Essential Job Functions

- Oversee the Lindon Storm Swim Team and coaches for the duration of the summer
- Attend weekly management meetings
- Explain and demonstrate the proper use of equipment
- Instruct participants in proper swimming techniques
- Observe participants and provide corrective feedback
- Organize and conduct swim meets and competitions
- Additionally, employees will be required to assist staff and perform other related work duties as assigned

Minimum Requirements

- Must be a minimum of 18 years old to apply
- Hold a current First-Aid/CPR/AED Certification or able to obtain re-certification within a month of hiring
- The facility will certify in First-Aid/CPR/AED if applicant does not currently hold certification
- Must be able to attend trainings Monday-Friday with sporadic meets on Saturdays
- Must be able to work from May to August

Experience

- Must have at least two years of competitive swimming background
- At least one year of experience as a supervisor or leadership in relation to recreation or swim team

Preferred Experience

Optional certifications and experience include Lifeguard certification. Experience in Team Unify, Colorado Timing System, and other swim team related certifications

Schedule

This position works a variety of different times and schedule will be determined upon hiring. Evenings, weekends, and holidays may be included.

Hiring Policies

Lindon City Corporation is an Equal Opportunity Employer. Lindon City will not base its hiring decisions on non-meritorious factors such as race, color, national origin, sex, religion. Lindon City will not refuse to hire a disabled individual who is capable of performing the essential requirements of the position with reasonable accommodations when they do not create undue hardship.

Screening

Based on meeting the minimum requirements and job-related experience, skills, knowledge, and education. Criminal background check and drug check conducted on all city positions. Non-disclosure may result in dismissal.

To Apply

Apply online at www.lindoncity.org/employment or call (801) 610-4162.

This is an “at-will” position. The employee or the City may end the employment relationship at any time, with or without cause or explanation.